

Development Days

As part of their Organisational Change Programme, Pearlcatchers Ltd are pleased to introduce a series of one-day workshops, focussing on the skills and tools necessary to support change

Designing the Organisation

Wednesday 8th October 2003

Nine principles for creating, designing and implementing structural changes; understanding the implications to 'choices'; limiting restraints on organisational relationships; meeting the needs of the people and the organisation; testing design options

Leading Change

Monday 3rd November 2003

The link between strategy and leadership; raising the profile of the critical role of leadership in change initiatives; initiating and sustaining sponsorship; turning strategy into reality; leaders, managers and facilitators – the essential jigsaw

Facilitating Change

Wednesday 3rd December 2003

Mapping the skills and processes of effective facilitation; understanding group dynamics; different ways of working with groups; potential barriers to achieving group results; managing the pace; maintaining focus and overcoming resistance

Influencing Change

Wednesday 11th February 2004

Influencing without authority; achieving results through others; the political agenda; networking; understanding your personal impact; influencing groups; influencing and negotiation; developing a toolkit of styles

Managing People through Change

Wednesday 14th April 2004

Maintaining motivation (yours and others); supporting people through the transition curve; gaining employee buy-in; managing conflict and resistance; communication – the critical factor

Coping with Constant Change

Wednesday 9th June 2004

Traditional v evolutionary change; reframing perceptions of change; personal barriers to change; developing the inner resources to deal with uncertainty and ambiguity inherent in contemporary organisational life

Registration Form

Where and When

These highly practical days will be held at Studley Castle Training and Conference Centre. Conveniently located in the heart of Warwickshire, with easy access from the M40, M5 and M42, Studley Castle provides an historic style with state of the art facilities and a friendly, yet professional atmosphere.

Registration will be from 9.00am, with the workshops commencing at 9.30am. The workshops will end at 4.30pm, with an additional 30 minutes available for networking and discussion if required

Fee Structure

Development Days are offered at a cost of £235 + VAT. Discounts are offered to members of the Best Practice Club (£195 + VAT) and delegates of the Certificate in Organisational Change (£175 + VAT)

Prices include all tuition fees, resource materials, meals and accommodation

In-Company Training

These workshops can also be run as in-company events. Please indicate below if you would be interested in discussing this further

Registration

Please reserve me a place on the following Development Day: _____

Please contact me about running these events in-company

First Name: _____ Surname: _____

Please keep me informed about other Organisational Change Programme events

Position: _____

Please send me details of the Certificate in Organisational Change

Organisation: _____

Please provide me with further information on membership of the Best Practice Club

Address: _____

How to enrol

Please complete and return a copy of this form (one for each delegate) by post or fax to:

_____ Postcode: _____

Sharon Young,
Pearlcatchers Ltd,
5 Clifton Rise,
Windsor,
Berkshire
SL4 5SU

Tel: _____ Fax: _____

Email: _____

Tel: 01753 624985
Fax: 01753 624959
e-mail: syoung@pearlcatchers.co.uk

BPC membership no (if appropriate) _____

Your order number (if appropriate) _____

An invoice, detailing payment options will be generated upon receipt of a registration form. Your place will be confirmed once payment is received.