

Change Training For The Future

As part of their Organisational Change Programme, Pearlcatchers Ltd are pleased to present this exciting one-day workshop, which will introduce you to some of the latest innovations in training on change matters.

Delegates will have the opportunity to experience a series of four workshops, each dealing with a different technique and aspect of change. The focus is on 'learning through doing', so the sessions will be interactive with the aim of giving delegates something they can apply in their own organisations.

Drama-based Learning – Gaining Employee Buy-In to Change

This workshop will explore two aspects of drama-based learning – forum theatre and forum drama. With forum theatre, a team of actors perform a humorous sketch to demonstrate how not to gain employee buy-in. Delegates provide advice and guidance, which is then improvised into the drama – giving the rare benefit of hindsight. In forum drama, actors/facilitators work with delegates to demonstrate different techniques and provide a safe environment to try out new ideas, tackle sensitive subjects and share knowledge.

Experiential Learning – Leading/Managing People Through Change

This interactive session will show you the benefits of introducing fun into your training techniques. It will demonstrate a selection of quick and effective activities, each dealing with a different aspect of people management, such as:

- The Reception from Hell – recognising the emotional stages of change
- May the Force be with You – identifying the driving and restraining forces of change
- Toy Town Trials – understanding the role of leadership and changing priorities

Computer and web-based Learning – Measuring success

Think computer training and e-learning and you think of dry, dusty content delivered in a way which bores, rather than engages, the participant. There is another and better way! Corporate Adrenalin's unique approach combines the engagement of the best of computer gaming with serious business content to create a unique and bespoke web-based learning environment. This workshop will explore the link between fun and serious learning and put the theory into practice as we run a live interactive session and measure its results

Business Simulations – The role of corporate culture

Delegates take part in a condensed version of Corporately Clueless. After being introduced to our culture analysis tool, delegates will be immersed into the world of Big Bucks Unlimited, where business is definitely not booming. Using the novel concept of a murder mystery, delegates will get to meet 'the suspects', review the evidence and decide 'who killed the motivation?'

Registration Form

And That's Not All

The day will be introduced by Neil Covill-Lane, Director of the Best Practice Club. In his role at the club and previously as Global Improvement Manager for Ericsson Mobile Communications, Neil has personally experienced the inherent difficulties in implementing and training change. Neil is also a great advocate of the key role that networking can play in becoming a learning organisation.

The final session of the workshop will allow delegates to discuss and ask questions on specific issues. There is also an optional 30 minutes after the formal close of the workshop for networking with presenters/other delegates

Further details about this workshop and the Organisational Change Programme can be found on our website at www.pearlcatchers.co.uk

The Change Training for the Future workshop is offered at a cost of £125.00 + VAT.
Best Practice Club members can attend at a discounted price of £105.00 + VAT

Please reserve me a place on the following date:

- Thursday 12th June at The Centre, Slough, Berkshire**
- Thursday 18th September at Beaumanor Hall, Loughborough**

How to enrol

Please complete and return a copy of this form
(one for each delegate) by post or fax to:

Sharon Young,
Pearlcatchers Ltd,
5 Clifton Rise,
Windsor,
Berkshire
SL4 5SU

Tel: 01753 624985

Fax: 01753 624959

e-mail: syoung@pearlcatchers.co.uk

First Name: _____ Surname: _____

Position: _____

Organisation: _____

Address: _____

Postcode: _____

Tel: _____ Fax: _____

Email: _____

BPC membership no (if appropriate) _____

Your order number (if appropriate) _____

An invoice, detailing payment options will be generated upon receipt of a registration form. Your place will be confirmed once payment is received.